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TANF Work Activities

"Hawlaha Core " (kaas oo ugu yaraan 20 saacadood / toddobaadkii ka qaybqaadashada waa in ay yimaadaan)	
Qabaha Shaqada	Dawlada federal ka macnantada ku xusan sharciyada cusub
shaqo Unsubsidized	<p>shaqo buuxda ama waqti-dhiman ee qaybta dadweynaha ama kuwa gaarka ah oo aan la kabay by TANF barnaamij kale oo Dawladeed, ama .</p> <ul style="list-style-type: none">~ Is- shaqo ; daryeelka ilmaha , shaqo gabadh , Avon , Tupperware makaanikada , iwm Formula : Gross mushaharka / ugu yaraan mushaharka / 4.33 = saacadaha shaqada la ansixiyey .~ Haynta koobi by gobolka iyo adeegyada bulshada .~ Waqti Travel waa lala xisaabtami karo , haddii loo-shaqeeyahaagu bixiyo safarka .~ Kormeer Daily ayaa loo baahan yahay . <p>~ Saacadood Work la saadaaliyey laga yaabaa in</p>
Kabaa shaqada ganacsiga gaarka loo leeyahay	<p>Shaqada ee qaybaha gaarka ah kaas oo loo shaqeeyaha kaalmada ka TANF ama lacagaha kale ee dadweynaha si loogu daboolo helo qaar ka mid ah ama dhammaan mushaharka iyo kharashaadka shaqaalayn qaataha ah .</p>
Kabaa shaqada dawladda	<p>Shaqada ee qaybta dadweynaha taas oo loo shaqeeyaha kaalmada ka TANF ama lacagaha kale ee dadweynaha si loogu daboolo helo qaar ka mid ah ama dhammaan mushaharka iyo kharashaadka shaqaalayn qaataha ah</p>
On shaqo-ku-tababarka	<p>Tababarka ee qaybta dadweynaha ama kuwa gaarka ah oo la siiyo shaqaalaha ka bixisay halka uu isagu ama iyadu ku hawllan yahay shaqada wax soo saar iyo in ay bixisaa aqoon iyo xirfado lagama maarmaan ah in waxqabadka buuxa oo ku filan shaqada .</p> <ul style="list-style-type: none">~ Client waa in tababar laakiin waxaa la siiyaa shaqo .~ Baahan qorshe tababar ah .~ Baahan nuqul ka mid ah mushaharka kuunoqon .~ Daily kormeerka

<p style="text-align: center;">Cawinta shaqo radinta iyo isudiyarinta shaqo</p>	<p>Ficil ah shaqo raadin ama ah hanasho shaqo, diyaargarow lagu radinayo shaqo ama lagu hananayo shaqo, o ay kujirto tababaro xirfadoh asaasi ah (life skills) iyo wakhti gaban daawen mandooriye , daaweyn xanuun maskaxed, ama hawlo lagu baxnaaninayo kuwa la shaqalaylaha hadikale. daweyntasi ama baxnanintasi wa khasab in lo garto in ay tahay muhim iyo in u hubiyo dhakhtar yaqan ama mid ku taqasusay xanun maskaxeedka. hawlaha cawinta shaqo raadinta iyo shaqo diyaar u ahanshaha wa khasab in ay noqdan kuwo u lasocdo hay ada TANF ama masuul kale si joogtow ah ugu yaran malin walba mar.</p> <p>Hawlaha waxa xadaday sharci (statute) o kadhigay 120 sac sanadkiba (wax an kabadnayn afar asbuuc o isku xigikara lona tiriyo qimaha ka qaybqadashada shaqo).</p> <p>Mamulaha arinta (case manager) wa in u ubaro si lama filaan ah (randam sampling) bil walba</p> <ul style="list-style-type: none"> ~ xirir lasamayn shaqaalayasha (fursadaha shaqo waxa lagu qiyasidona inta xiriyo lasameyo asbuciba)- buuxi fomka laxirirka xarumaha (business contact form). ~ waraysiga (interviewing)- ku tilman fomka xirirka businesska. ~ watiga saferka u dhaxeeya labo warasi o shaqo (interviews). ~ shaqo radinta-buuxi fomka shaqo barista/diwangalinta. ~ xirirada telefoonka (wicitanka tele), hadi u yahay online ama qof lalahadlo ba,ama buuxin shaqo- buuxi fomka xirirka businesska (business contact form). ~ qiyaas hawlo(wax qabad) shaqo sacadaheda lama ogolaan. ~ xirfadoh siyaado ah . ~ la talin. ~ waxbarasho ah xirfadaha asaasiga. ~ macmiilku wa khasab in u hayo warqada diwanka o ah malinwalb (una dira 2 labadii asbuuc ba). ~ dawaynta mandooriyaha ama dawaynta xanun maskaxedka ama hawlaha baxananinta;dhakhtar khibrad u lah iyo mid yaqan xanun maskaxedka aya u hubindona mamulaha sacadaha. ~ kuwa hawsha qaba(providers) waxay hanayan qoral ah secadihii ay shaqadajogen (timesheet) waxayna u dirayan qofka lawada hawsha (coordinator) 2 asbuuc qoral ha sacdihii ay shaqeyen(timesheet). ~ qiyaas hawlo(wax qabad) shaqo sacadaheda lama ogolaan.
<p style="text-align: center;">Khibrada shaqo</p>	<p>A Hawla shaqo, sameh dhanka kale cayrtu, tas o sinaysa qofka fursad u ku heloh xirfadoh guud, tababar,aqoon, iyo dhaqan shaqo o muhim u ah inu hanto shaqo. u jeedada khibrada shaqo wa in ay sahasho shaqo helitanka kuwa an helikarin shaqoyinka an la cawin. hawlaha wa khasab in u lasocdo shaqaalayahu (employer),cida martigalisa mash shaqada, ama cidikale o masul ah si jogta ah malintiba mar ugu yiran.</p> <ul style="list-style-type: none"> ~ macmilku wa in u sixiixa galada iyo ka bixida shaqoyinka

	<p>(jobs) warqada sacadaha lugu qoro(timesheet) mar walba(1 bil CAP).sacadaha shaqada wax laga hubinkara telefoonka fomka xirirka.</p> <ul style="list-style-type: none"> ~ shaqo ah sidi qof latabarayo, on ahan shaqale. ~ la socosho malinwalba ah ba lo bahanyahay. ~ sacadaha shaqada lama qayaasikaro (can not be projected). ~ baritan (background check) ba lobahanyahay shaqadan. ~ warqada sacadahu kuqoranyahin wa lobahanyahay.
<p>barnaamijyada adeega Bulshada</p>	<p>Barnaamijyada qaabaysan kaas oo qaata TANF oofin shaqada lacagta si toos ah bulshada taladoodu hoos ururada dadweynaha ama kuwa samafalka. barnaamijyada adeega bulshada waa in la koobnayn mashaariicda adeega Ujeedada bulshada waxtar leh ee beeraha sida caafimaadka, adeegyada bulshada, ilaalinta deegaanka, waxbarashada, horumarinta magaalooyinka iyo miyiga, daryeelka, madadaalada, goobaha dadweynaha, amaanka guud, iyo daryeelka caruurta. barnaamijyada adeegga bulshada waxaa loogu talagalay in kor loogu qaado shaqo ee qaata aan haddii kale awoodin in ay helaan shaqo, waana in la kormeero si joogto ah oo aan ka yarayn inta badan ka badan maalin kasta. Hay'adda State A waa tixgeliyaan, ilaa intii suurtagal ah, tababarka ka hor, waayo-aragnimo, iyo xirfadaha ee qaataha ah ee samaynta shaqooyinka adeegga bulshada ku haboon.</p> <ul style="list-style-type: none"> ~ Formula si loo xisaabiyo saacadaha shaqada - waxtarka TANF daray (+) Cuntada <p>Benefit Stamp (SNAP) kala qaybsan (/) mushaharka ugu yar kala qaybsan (/) 4.33 = # saacadaha iskaa wax u qabso loo ogol yahay todobaad kasta.</p> <p>Haddii tirada this ka yar tahay saacadood ugu yaraan loo baahan yahay ka dibna macmiilka</p> <p>ka qayb qaadan doonaan saacadaha kuwa CS iyo in la arko karaa saacadood ilaa saacadood CORE 20 haddii xisaab ka yar yahay 20 saac toddobaadkii. No Marttin saacadaha la siin karaa ee la soo dhaafay saacadaha CORE (20 todobaadkiiba) iyo ka qaybgalayaasha u baahan doontaa warqadaha loo baahan yahay si loogu taageero arrintan ay file (warbixin bil kasta ka qaybgale ee, wada hadalka la CU lacagta SNAP, waraaqaha, iyo kiiska Hagidda bil kasta).</p> <ul style="list-style-type: none"> ~ Waa in lagu xaqiijiyo saacadaha shaqada la sheet time JOBS ama telefoonka xiriir foomka la kormeeraha ee goobta in. ~ Jeeg Background waxaa looga baahan yahay hawshan.

<p>tababarka xirfadaha waxbarasho aan ka badnayn 12 bilood</p>	<p>Abaabulan barnaamijyada waxbarasho in si toos ah oo la xiriira diyaarinta shaqsiyaadka shaqo ee shaqooyinka hadda ama soo baxaya ee u baahan tababar kale oo aan ahayn Baccalaureate ama shahaado sare . tababar waxbarasho xirfadeed waa in la kormeero si joogto ah oo aan ka yarayn inta badan ka badan maalin kasta oo ka mid noqon kara waxbarashada guud shaqo - diiradda iyo barashada afka .</p> <p>~ Waqti Study aan la tirin haddii aan la soo kormeero .</p>
<p>Daryeelka ilmaha loogu talagalay shaqsi ka qeyb qaadanaya barnaamijka adeegga bulshada</p>	<p>Bixinta daryeelka caruurta si ay awood qaataha kale TANF inay ka qaybgalaan barnaamij adeeg bulsho ah . Hawshan waa in la kormeero si joogto ah oo aan ka yarayn inta badan ka badan maalin kasta .</p>

<p>Shaqoyinka "an ahayn muhimka"(lama tirin karo ila lahalo 20 saac/asbuucii o ah shaqoyinka muhimka ah)</p>	
<p>Qabaha Shaqada</p>	<p>Dawlada federal ka macnantada ku xusan sharciyada cusub</p>
<p>Tababar xirfad shaqo o toos ula Xirirta shaqoyinka</p>	<p>Tababar ama barasho xirfado shaqo o u ubahanyahay shaqalaye(employer) taas o sinaysa qofka awod u kuhelo shaqo ama hormarinaysa am u sahlaysa in u laqabsado isbadalka bahada loqabo shaqalah a suqyada kajidha. Tababarka xirfadaha shaqo o tooska ula xiriira shaqo wa khasab in ay tahay mid la la socado malin walba inta ay socoto shaqdase.</p> <ul style="list-style-type: none"> ~ shaqadaasi waxay kaliya o lo isticmali kara sida shaqo labaad ~ Tubabar khaas ah(CNA's,iwm) ama tubabar kor loogu qadayo ama u sahlaysa qofka in u laqabsado isbadalka kajira suuqyada shaqoyinka ~ lasocod (supervised) homework (shaqo guri) ~ hal saac o loqadayo cuurta malah lugu hayo malinti ama laga kenayo iyo mel shaqo. ~ waxa lobahanyahay warqad sacadihi shaqadu ku qoranyahin (timesheet) o u sixixay macalin ama la taliye qof ah in lakenoh bishiiba. <p>~ Macalinka oo lasoconaya malin walba</p>
<p>Waxbarasho toos Ula xirirta shaqada</p>	<p>Waxbarashoda laxirirta shaqo khas ah, shoqo ama shaqo lasiyey qofka. waxbarashada toska u laxirirta shaqada wa khasab in lala socda si jogto ah in an kayarayn malitiba mar</p> <ul style="list-style-type: none"> ~ shaqadaasi waxay kaliya o lo isticmali kara sida shaqo labaad ~ Qofku in usan halin shahado secondary school ah(high school) ama shahado kale ama wax lamidah ~ wax barasho aasasi ah o dadka wawayn, la socosho (

	<p>kawarqabid) shaqo guri (homework) o lasamaynayo, wax barasho lugu garayo GED ama school sare shahaadadi (diploma) wax u dhigma.</p> <ul style="list-style-type: none"> ~ Sacadaha sidi cadiga ah loga qeybqatay kalaska (class) iyo hallka o wax lagu baranayay oo lala socday, sida dartad sacadah shaqo e shaqadu ma noqonkaran hawl (projected). ~ hadii da du ka yartahay 20 sano iyo hadii la dhamaystiray 20 sacadod asbucii, waxa loqadanaya shaqo si dhamaystiran lo qabtay ~ warqad ay ku quranyahin sacadihi lashaqayay (timesheet) o ah 2 asbuc, xaa dirintii (attendance record) , ama warqad katimaada macalinka ugu yaran bishii mar. ~ macalinku wa lasoconaya malin walba
<p>Xadirin kufilan dhigashada iskooka sera (secondary school) Ama barasho korso(course) taas o horsedaysa shahado ama GED.</p>	<p>Xadirinta joogtada ah, sida kuxusan shurudaha loga bahanyahay iskool sekandariga (secondary School) ama barasho korso (course of studies) o ah sekandari iskool (secondary School) ama barasho korso (course of studies) taas o ukenasa qofku in u helo shahado guud wax u dhigma, kiiska qaataha kaas on dhamastrin skoolka sare (secondary school) ama an halin (haysan) shahado limida. hawshani wa khasab in si jogta ah lola socda wax an ka yarayn malin walba.</p> <ul style="list-style-type: none"> ~ shaqada howshan wax kaliya o lo ismalikara macmilka dadisu jirto 20 sano iyo kayar kas oon dhigan wax skool sare ah ama wax waxbarasho guud u dhigma. hadii macmilku kawaynyahay 20 sano marka hawsha shaqadani wakhasab in lo tilmansado sidi shaqo toos ula xirirtah waxbarashada. ~ wakhasab in u hasta (marwalb) gared (grade) fican (kufilan), o u dajiyay machadka ~ 2 asbuuc o ah warqada sacadahu kuqoranyahin o u sixixay macalinka iyo kaqaybqate, sacadaha saxda ah o lagaliyay glaska (class) iyo barashadi la lasocday o holka (study halls). ~ hadii dadu kayartah 20 wax lotinkara sidi shaqo buuxda o laqabtay. ~ macalinka o malin walba lasoconaya.